

Job description: Impact / ESG analyst

Location: Nairobi, Kenya

Background

Camco is a climate and impact fund manager, leading the clean energy transition in emerging markets. We work with people who see the value in pursuing a future powered by clean energy.

Having spent over thirty years in Africa's renewable energy sector, we provide project developers and investors with a unique combination of global access and local presence. We offer practical and valuable financing solutions, pairing the discipline of a development bank with the agility of a small private company.

Camco was formed in Nairobi in 1989 and currently manages REPP, a \$120m facility funding distributed renewable energy, both on- and off-grid, in Sub-Saharan Africa. REPP is fully funded by the UK Aid budget through the Foreign, Commonwealth & Development Office. We are also an Accredited Entity to the Green Climate Fund. Camco has a team of 26 professionals spread between Accra, Auckland, Helsinki, Johannesburg, London, Nairobi, Sydney and Toronto. We have an informal and collegial working culture focused on results.

Having built REPP into a strong success story, Camco is now entering a new and exciting phase as we seek to become one of the leading impact investors in emerging markets. We plan to grow by launching new strategies focused on the climate and development imperatives, yielding high-quality and substantial ESG outcomes along with strong commercial results.

You can see some of the results of our work in our [2021 impact report](#) and [REPP Annual Report](#). Supporting investee country priorities is important to our business and [this report](#) explains how we are achieving this.

Camco's impact team is responsible for developing and overseeing environmental, social and corporate governance policies and procedures, as well as reviewing and appraising proposed transactions to ensure that they are socially and environmentally sustainable and comply with Camco's safeguarding policies and internationally recognised best practices.

Role

Reporting to the Head of Impact, the Impact / ESG analyst will:

- Assist with the ESG analysis of possible investments (debt and equity) by identifying all key potential social and environmental impacts and risks of investments, and ensuring that their magnitude and significance are well understood by Camco's internal investment committee;
- Undertake environmental and social reviews of investments in accordance with IFC performance standards;
- Assist in ESG due diligence, drafting gap reports and carrying out related research and analysis;
- Assist in ensuring that the staff of Camco and its investees understand the applicable ESG policies, guidelines and project-specific requirements;
- Assist with impact monitoring and reporting of Camco-managed funds and underlying investments;

- Undertake targeted research on impact-related issues;
- Support the impact team in all other aspects of their work;
- Perform any other duties as may be required.

Requirements

We are looking for a smart, passionate and dedicated individual who wants to gain experience and help in growing a leading climate and impact fund manager. Candidates should:

- Have at least an undergraduate degree in environmental management, environmental sciences or equivalent relevant field;
- Minimum 2 years of working experience in relevant field;
- Have excellent knowledge of IFC performance standards and other international ESG best practices;
- Good understanding of key impact reporting frameworks, such as UN SDGs, GHG Protocol, GRI and TCFD;
- Have excellent written and oral communication skills;
- Be proficient in MS Office (Word, Excel and PowerPoint);
- Be a strong team player and be passionate about climate and impact investing in developing markets;
- Be a self-starter and independent worker with good business acumen;
- Be fluent in English. Fluency in French, and potentially Portuguese, is strongly desirable.

The Camco team is a dynamic, informal, flexible but results-oriented group of people who like to get things done properly and we are looking for someone who wants to be part of that.

The successful applicant will be a self-motivated person with strong qualifications, experience and track record in monitoring and evaluation, environmental and social issues and gender. We are looking for someone who **is pragmatic and solutions-focused**, and who can come up with cost-effective approaches. The new analyst will also be expected to make a valuable contribution to report and proposal writing and business development.

We believe passionately in renewable energy and its ability to spur development, bring people out of poverty and alleviate climate change. We're looking for someone with similar motivation and passion.

Location

Nairobi, Kenya.

Employment conditions

Camco is an equal opportunity employer and has comprehensive gender and diversity equity policies and action plans. We encourage flexible working and have a comprehensive parental leave policy. We offer competitive remuneration and are in the process of implementing a broad-based Share Ownership Plan for team members. The Camco Board has an Employee Director selected annually by all team members.

How to apply

Please email your 1-2 page CV and cover letter in one single file to ES@camco.energy on or before **31 January 2023**. The application process will remain open until a suitable candidate is appointed. Position will start on **March 1, 2023**.

