

August 2025

Job Description: Associate Inclusive Finance - Luxembourg based

Background

Camco is a climate and impact fund manager, leading the transition to a prosperous net zero and inclusive future in emerging markets. Having spent over thirty years working in sustainable development, we provide project developers, investors and financial institutions with a unique combination of global access and local presence. We offer practical and valuable financing solutions, pairing the discipline of a development bank with the agility of a private company.

Camco currently manages a range of renewable energy and energy efficiency impact funds investing in Africa, financial inclusion funds dedicated to social and gender impact globally, and nature-based solutions fund dedicated to sustainable management of forests in Latin America. Camco is now entering a new and exciting phase as we scale to become one of the leading climate and impact investors in key emerging markets through several additional fund projects.

Camco is looking to expand its team of 30+ professionals spread between Nairobi, Accra, Johannesburg, London, Helsinki, Toronto, Sydney, Auckland and Luxembourg.

The Luxembourg entity (Camco IforD Management S.à.r.l. - CIM) is seeking to expand the team of professionals dedicated to the Investing for Development SICAV (IforD) and its asset management practice in inclusive finance.

Role

Part of the Camco group, the role is to contribute to the investment management of the Investing for Development SICAV and specifically the execution and development of indirect impact investments (via financial institutions).

Operationally, the role reports to the lead Fund manager IforD while collaborating with the Luxembourg based team members and the Camco global team in the areas of impact, finance & operations and compliance.

We're looking for an experienced professional interested in joining a dynamic impact asset manager.

This role will:

- Be integral part of the investment management team for the Investing for Development SICAV (IforD), a Luxembourg blended finance fund with three compartments. The role is to assist the lead fund manager in delivering on the investment, monitoring, reporting and other aspects of service delivery towards the client, investors, the board of directors, investment committees and investment advisers;
- Participate in due diligence on the delegated portfolio management and investment advisors
- Contribute to the establishment of portfolio management reports and reporting towards AIF boards, investors, regulators and other stakeholders;

- Coordinate among service providers (AIFM, adviser, administrator, depositary bank)
- Maintain Camco internal collaboration with the legal, risk, valuation, compliance, finance and impact functions;
- Participate in the investment committees of the funds under management;
- Together with the investor relations team, contribute to the dialogue with key shareholders and distributors of the different funds;
- Participate in the strategy, design, fundraising and development of new funds;

We're after someone who has good experience and wants to take their next career step to help to develop a leading climate and impact fund manager.

Candidates should:

- University degree or professional qualification in finance;
- Have at least 6-10 years of hands-on experience in inclusive finance, including in an investor role;
- Solution-driven and results-oriented with a problem-solving attitude and constructive mindset;
- Ability to manage multiple projects on various timelines, with strong follow-up, prioritization, and teamwork skills;
- Proven experience and enthusiasm for implementing concepts and ideas in practice;
- Proficient in Excel, Word, and PowerPoint. Knowledge of PowerApps and PowerBI considered an advantage;
- Have excellent written and oral communication and presentation skills;
- Be a strong team player and have a passion for climate and impact investing in developing markets;
- Be a self-starter and independent worker with good business acumen; and
- Understanding of impact investing / blended finance fund structures / emerging markets.

Perfect English is necessary, French, Spanish, Arabic or Portuguese is a plus. Luxembourgish is considered an advantage.

Location

Luxembourg with occasional travel to other group locations. A Luxembourg residency is considered an advantage. Travel to developing countries will be required.

Employment conditions

Camco is an equal opportunity employer. Our team is diverse and inclusive, supported by our diversity policy, gender action plan, progressive parental leave policy and flexible working arrangements.

We offer competitive remuneration and have a broad-based Share Ownership Plan for permanent team members. The Camco Board has an employee Director selected annually by all team members.

How to apply

Please complete the application form at [this link](#) by **5 September** 2025. You will be asked to upload your 1-2 page CV in pdf format. The application process will remain open until a suitable candidate is appointed.